

THE 2016 SOL EUROPEAN WORKSHOP

20th-21st May 2016 in Sofia, Bulgaria

Society for Organizational Learning

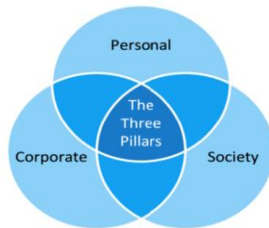


Main Theme:

How can we create the environment, wherein the larger System can open-up?

LEARNING BY DOING

Welcome to Sofia and the 2016 Sol. European Workshop in May to explore the Shift of the Larger System towards a new reality! SoL Bulgaria (in formation), on behalf of the Society for Organizational Learning and the collective European SoL communities, is delighted to invite you to participate in this SoL. European Workshop in the beautiful surroundings of Sofia.



Together we will explore the shift taking place in Europe and around the world through the lenses of three main pillars (domains): **The Self** (encompassing contemporary mindfulness and leadership-skills practices), **Systems Cooperation** (focused upon business-driven action learning examples) and **Social Entrepreneurship** (providing innovative processes for burning societal challenges). We will focus our learning journey upon catalytic conversations of: expert meetings in targeted fields and upon focus-groups for specific case studies.

This will be a co-creative event, based upon the exploration of real-life stories helping us to embrace the changing challenges of our times and thrive on personal, corporate and societal levels. To that purpose we will experience together transformational methodologies that enable better connections, more engagement and community development.

A special flavour of the 2016 SoL. European Workshop will be given to exploring games for improving organizational learning.

To make it possible to make the shift, we face questions like:

- How can we enable birthing places for a new society?
- How can we heighten the collective awareness of our collective conditions?
- How do we design a social business? How do we fund and measure the impact of such a project?
- How to be resilient in times of transformation?
- Collaboration vs. competition, how do we collaborate for systems transformation? How do we collaborate while achieving our own ambitions?

Program Overview

There will be a range of speakers, storytellers and workshop leaders who will invite us to share learning and approaches in both large and small group sessions. You will experience two days where you will meet with other inspiring people and learn about ideas, theories and experiences and together co-create a new reality — transforming people, organizations and societal values.

We will meet for plenary sessions, workshops, learning circles, open space conversations, breaks and activities that will stimulate your learning and exploration. All through there will be dialogue where you can challenge your thoughts with others and engage in collective learning.

Every morning and throughout the two days we will invite you to shorter moments of mindful movements, music, meditations and other activities that will stimulate body, feelings and mind. We will also spend time in nature, being in a beautiful park.

The first day will inspire and plant a seed with speakers and a mixture of different workshops. We will open up for tools for transformation in learning circles with experienced storytellers from different companies. There will be more workshops, open space conversations addressing next generation values and visions and also inspiring leaders speaking.

The second day is about integration of learnings, harvesting and reflecting in groups, bringing it to a personal level. We will plan and elaborate projects and prototypes for ideas.

Both days there will be the following types of working sessions:

☒ Plenary or Concurrent Sessions

45 – 60 minutes interactive, experiential sessions in which collaborators share a case study, approach, methodology, applied research or similar session.

☒ Processing / Reflective Sessions

15 – 30 minute sessions in which participants experience a processing or reflective technique or process and learn the tools to apply it themselves. From storytelling and improvisation to meditation and liberating structures, bring your magic to enrich the journey!

☒ Short Form Sessions – Pecha Kucha / Ignite / TED-style talks:

15 – 20 minute sessions sharing a simple idea / invitation / provocation. All sessions should have some form of practical take-away. These sessions combine well as an invitation to engage in a Prototyping Labs session.

☒ Prototyping Labs - Open Space sessions

45 - 60 minutes with multiple collaborators – a space to share, test, workshop, innovate and co-create. Share your product, idea, research or opportunity with the community

Speakers, Storytellers and Workshop Leaders

We are delighted that former SoL Chairman Goran Carstedt, Heidi Sparkes Guber, Member of SoL Inspirational Council and Ken Homer – Chairman of SoL Bay Area, have agreed to be with us to contribute at this inspiring Forum. Others who have agreed to join us include leading edge specialists from across the spectrum of the three main pillars.

Leaders who have agreed to join us include:

Goran Carstedt – Sustainable Leadership in a changing world

Heidi Sparkes Guber - The Butterfly model for organizational transformation

Ken Homer – Collaborative Conversations as a tool for transformation

Antonio Linares – Corporate renovation in a structured way

Evrin Calkavur Durmusz – Developing and implementing Learning Organization Practitioners Teams (LOPT) projects

Chiara Meghian - Systemic Constellations and Labyrinth facilitator, SOCIAL PRESENCING THEATRE

Konstantin Yordanov – How to apply the 10 new leadership skills for the VUCA world

Simeon Ries – The five principles governing the sustainable company

Anthi Theiopolou – Organizational Learning Self-evaluation tool

George Polenakis – Social entrepreneurship projects from Greece

Agota Ruzsa – Transformational learning via the EST Project

Gabi Galambavari – Dealing with complexity on a larger scale

Fedor Ovchinnikov – The Evolutionary Leadership model

Anita Frank – Serious games as tools for organizational learning

Dennis Sandow - Social collaboration within the SoL communities

Anne Starr – <You Are Here Mapping> - a new method for leadership appraisal

Kelvy Bird – Graphic facilitation as tool for visual management

Steen Bucharetz – The Leadership Acceleration Program of the Scandinavian Executive Institute

Annika Bergenheim – Forstering new communities in the SoL chain

Wendy Palmer – Mindful practices for the modern corporate world

Terhi Takanen - Creating future work communities here and now via the Co-creative Process Inquiry model

Anton Valkov – Strategic and systemic approach to sustainability; How do we plan and act towards more sustainable future in a strategic and participatory way.

Evgeni Mitev – Fellow at Ashoka Leadership Program in Social Entrepreneurship and Innovation; will speak on the subject of Social entrepreneurship

Natalia Blagoeva – Managing Partner at Eudamonia Solutions; will speak on the subject of: Barrett Values Modes of Decision Making depending on the Level of Consciousness from which we operate;

Miha Pogachnik – Inspirational Musician/Violinist; Corporate transformation via the artistic and creative

Jordan Kamdzhakov – Inspirational Music Conductor - Collaborative Leadership for the modern world

Vesela Koleva – owner at Samudra Communications; The Future of Learning and Teaching; How to preparing 21st Century Students for a Global Society.

Lachezar Afrikanov – International educational projects and systems thinking

Sofka Boyanova – Creating the future of Learning

Intunity Coaches - Google Business Coaching Program;

Emilia Kraynova – Labyrinth practice for group dynamics

Tihomir Georgiev – Experiential Learning and Systemic Constellations; Synergy Network – connecting people, ideas and projects on EU level.

Martijn Meima - Systemic Constellations trainings

All these and more will be there to share, inspire and co-create with us.

Measuring our impact

In order to have a practical and realistic orientation about our progress, we strive to set up an impact measurement system for the overall results from the Workshop. The idea would be furthermore, to design a tracking system (KPI's and KSF's) and methodology, on the base of which to measure progress within the entire range of SoL communities.

We aim for example, to develop in result of our Learning Journeys a prototype for a SoL-certificate for companies and institutions, certificate of the type of <B Corporation certification>.

We have also envisaged a Prototyping measurement scheme, so that we could set up proof of conceptual projects and build replicable project models. Instead of delivering long, dry evaluation and measurement impact reports, we offer a storytelling type of evaluation that's based on generating, sharing and using innovators' stories of their word on the ground. And in this process, we tend toward anticipating the future, rather than assessing results in terms of the past.

Registration

Venue: The Rainbow Plaza in Sofia, Bulgaria.

The Workshop is open to everyone - SoL members and non-members, and starts on Friday May 20th at 9am and finishes on Saturday May 21st at 4pm.

Please visit <https://solbulgaria.wordpress.com/2016-sol-international-meeting-in-sofia/> for more information and to register for the Workshop.

You are welcome to write us on sol.bulgaria@gmail.com if you have any questions. And also to circulate this brochure to people you would wish to invite.

Registration Fees

SoL members

- | | |
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| - Self-employed, researchers and private individuals | 25 euro |
| - Organization/company employees | 30 euro |

Non-members

- | | |
|---|---------|
| - Self-employed and private individuals | 50 euro |
| - Organization/company employees | 60 euro |

We will prepare a payment method via <https://www.eventbrite.com/> and will inform you promptly.

Join us in May 2016 and be inspired — and inspire others, explore and experience, and participate in an international learning community of people and organizations building knowledge for systemic change. Please let us know if you think you can come. Feel free to reply to this message and to contact any member of the Program team if you have questions, requests, suggestions or a desire to contribute in some way. Please do also circulate this message to people whom you would wish to involve so that they too can save the date!

We look forward to meet and co-create with you at this urgent Forum!

Kind regards,

The Inspirational Team for the 2016 SoL European Workshop